

Reference Number	Indicator	Lead Directorate	2007/2008 outturn	2008/2009 target	Quarter 1 outturn	Analysis	RAG rating	Direction of Travel
NIS: CP: LAA: HCS: BVPI: PAF	Performance Indicator				Performance to date	Commentary, either putting latest outturn into context, or detailing the activity underway that will impact on outturn when reported		Performance compared to last year

KEY
 Performance Indicator Reference:
 NIS = National Indicator Set
 CP = Corporate Plan
 LAA = Local Area Agreement
 HCS = Herefordshire Community Strategy
 BVPI = Best Value Performance Indicator (retained for this year only)
 PAF = Performance Assessment Framework

Baseline

Commentary, either putting latest outturn into context, or detailing the activity underway that will impact on outturn when reported

Performance compared to last year

Performance to date

Judgement against **target** for **Corporate Plan, LAA** and **HCS** indicators. Other indicators are judged against last year's performance only.
Red = data or analysis suggests that target will not be achieved, or there is no evidence of activity taking place
Amber = data/lack of data or analysis suggests that the target may not be achieved, but should be capable of achievement if remedial action is taken
Green = on target / met target, or, where a baseline is to be set, activity is taking place to establish the baseline and improve performance